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# FEEDBACK ANALYSIS OF INTERVIEW

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# ABSTRACT

Feedback analysis of interview is an application which provides an easy way to analyze the interview process in college. In this application all the details of new companies will be added. So that, students can easily find the details of the companies. Seniors will add questions with answers which can guide their juniors for their interviews. This Feedback Analysis of Interview application allows seniors and juniors an easy way to prepare for the interview. Faculty can view all the questions added by seniors and they can make modification if necessary. In this application faculty, seniors and juniors can share question regarding the interview.

### 1. INTRODUCTION

In the modern world, everything becomes online and students now a days learn a lot from online websites. The self-learning process is growing rapidly. Students prefer learning online which is easy and also can post comments and ask questions. Thus, online feedback analysis of interviews helps in learning about the company and their question patterns and also can view the review about the company from their seniors who got placed in that company. This also helps in the correlation between senior and junior work together for the placement process. The senior who got placed in the company is provided with a key so that only the placed student can post reviews about the company and others are provided with valid login and password so that they can view the review posted. The feedback analysis of the automated feedback generation system helps the junior students to analyze the interviews of different companies attended by their seniors. It provides a reference platform to the juniors who have no idea about the companies which they can attend. Feedback analysis of the interview provides an easy way to view the details of the companies and learn the frequently asked questions in the interview. They can view details of the companies by just one click which saves a lot of time. These are derived through interactions with the users of the system.

# 2. LITERATURE SURVEY

Since this paper focuses on Swedish students learning English and teachers providing these students with feedback it is of interest to study the theories of providing feedback and what aspects of providing feedback that must be taken into consideration when giving students feedback on their written work. In order to develop, students are in need of input from either a teacher or other students. David Boud

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	July, 2023			

(2000) states that the input of feedback is used —to produce improved work, through for example redoing the same assignment (p. 158), but he stresses that if the students do not act upon the feedback —neither they nor those giving feedback will know that it has been effective (p. 158). Consequently, a written text that has not been rewritten and used as a second draft does not prove the student's ability in writing and thus the text should not be judged and graded. To write a text must be looked upon as a process that will help the student 7 to develop and become a better writer (Svenskläraren 4/2000:1, 4). Hence, the reason for working with feedback is to help the students to help themselves. Feedback helps students of all abilities to achieve better results, and to improve the weaker students' achievements when realizing how to correct their understanding (Black & Wiliam, 1998:140) since these students might not have received the help needed in order to develop (Murphy, 1999:124). Christer Stensmo (1997) claims that feedback must be a part of teaching for the student to learn and develop (Stensmo, 1997:105). Alison Mackey (2006) presents research findings in second language acquisition which conclude that feedback develops second language learners since this is when they learn the language and are made aware of how the language is used (Mackey, 2006:1).

#### **3. EXISTING SYSTEM**

In the existing system, students have no proper details about various companies. It is tough to collect all the information about the companies. Students are unaware of the questions asked in the interview. The existing system includes a lot of manual work which takes a lot of time and physical effort. Users need to connect to the internet if they want to know the details. It takes a lot of time and effort to collect information about it. Proper information is not available to the juniors. In the existing system students have no proper details about many companies they dreamt of. Students face many difficulties while collecting the details of companies. There is also some possibilities for them to get error data. Students have no information about the questions asked in the interview. They need a direct communication with their seniors and faculty which is not possible every time. Even the collected data may be mislaid or misplaced sometime. In the existing system students have no suitable details about the different companies. The students who will be facing the interviews for the jobs will have no idea and information about the companies. Collecting information about the different companies which the students want to attend interviews is a very tedious and manual process. In the proposed system they have designed a student login formalong with an admin login form.

#### 4. PROPOSED SYSTEM

The proposed Feedback Analysis of Interview provides all the services online available to all the students and faculty. Student can view all the information about the companies and the related questions asked in the interview. This provides an updated system which provides information about questions and answers asked in the interview. Seniors, juniors, and faculty can view the details of the questions and company details.

Advantages



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- Our project feedback analysis of interview provides an easy way to view the details of the companies and learn the frequently asked questions in the interviews.
- The information from Interview feedback system helps the junior students to analyses the interviews of different companies attended by their seniors.

# 5. **RESULTS** HOME PAGE:

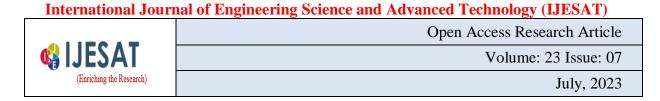


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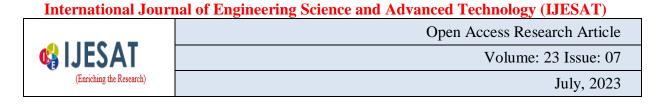
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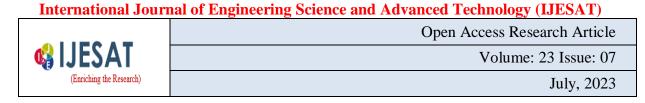


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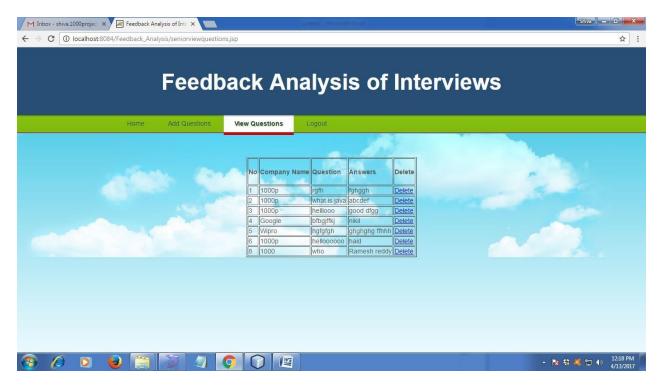
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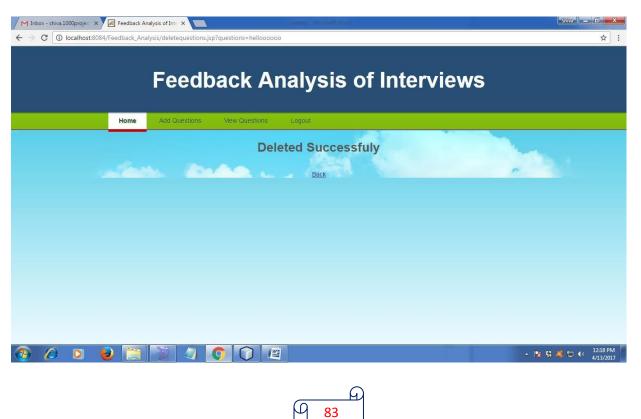




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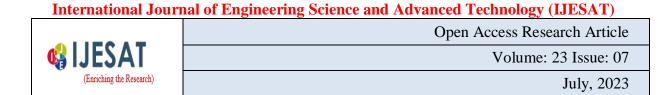
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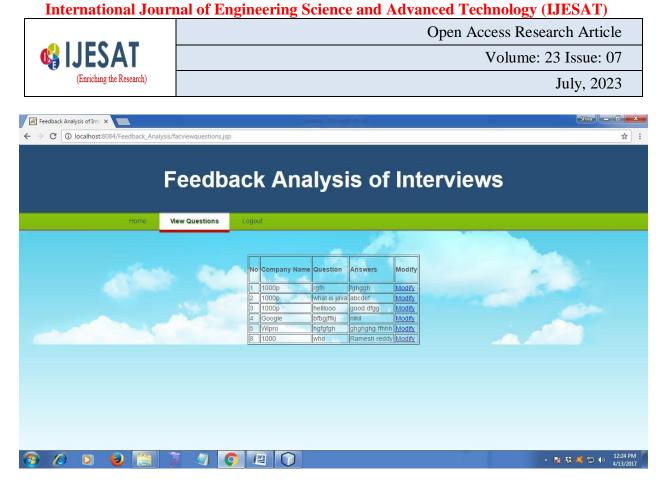
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#### 6. CONCLUSION

Our project feedback analysis of interview provides an easy way to view the details of the companies and learn the frequently asked questions in the interviews. The information from Interview feedback system helps the junior students to analyse the interviews of different companies attended by their seniors. It provides a reference platform to the juniors who have no idea about the companies they have to attend. Feedback from the interview provides an easy way to view the details of the companies and learn about the frequently asked questions in the interviews. Students can save their precious time, focusing on the preparation instead of searching the interview questions. Over all they can view details of the companies by just one click which saves the time of the students. Interview feedback system provides a complete view of the interview process which is more informative and more helpful for understanding the pattern of interviews.

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